



Newcom Association

Social Media code of conduct

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Document Number: NC-COC-001

Revision: 1.1

Date: 15 January 2018



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1 Executive Summary

This document is the Newcom Association's Social Media Code of Conduct document. This document is a guidance document on the manner in which members are to conduct themselves on any of the Newcom social media platforms. This document is a changing document and lives with the requirements of the Newcom Association Members.

This Code of Conduct applies to all Newcom services in the form of:

- Facebook
- Twitter
- Whatsapp
- Jabber
- And any other social media platform...

that allow users to post or share content with others. Please read this Code of Conduct and any supplemental information below for additional details about the Service and how you may use it in the Newcom context.

2 Background

As members in the Newcom Association with different backgrounds, ethnicity, religious beliefs and culture, it is imperative to convey oneself in a neutral and inoffensive way towards another. It is becoming more and more obvious that members are offended by certain posts on the social media forums, and therefore it has become necessary to create this code of conduct to ensure a standard is set by which we interact with one another on these various platforms.

As a member of the Service you will uphold this Code of Conduct, and are responsible for all activities and content you post/upload.

In addition to upholding this Code of Conduct, you are responsible for adhering to all applicable local and national laws.

3 Prohibited uses

You will not upload, post, transmit, transfer, distribute or facilitate distribution of any content (including text, images, sound, video, data, information or software) or otherwise use the Service in a way that:

- depicts nudity of any sort including full or partial human nudity or nudity in non-human forms such as cartoons, fantasy art or manga.
- incites, advocates, or expresses pornography, obscenity, vulgarity, profanity, hatred, bigotry, racism, or gratuitous violence.



- misrepresents the source of anything you post or upload, including impersonation of another individual or entity.
- provides or creates links to external sites that violate this Code of Conduct.
- includes content that is protected by intellectual property laws, rights of privacy or publicity, or any other applicable law unless you own or control the rights thereto or have received all necessary consents.
- is intended to harm or exploit minors in any way.
- is designed to solicit, or collect personally identifiable information of any minor (anyone under 18 years old), including, but not limited to: name, email address, home address, phone number, or the name of their school.
- invades anyone's privacy by attempting to harvest, collect, store, or publish private or personally identifiable information, such as passwords, account information, credit card numbers, addresses, or other contact information without their knowledge and willing consent.
- is illegal or violates any applicable local and national laws; including but not limited to child pornography, bestiality, incest, illegal drugs, software piracy, and harassment.
- threatens, stalks, defames, defrauds, degrades, victimises or intimidates an individual or group of individuals for any reason; including on the basis of age, gender, disability, ethnicity, sexual orientation, race or religion; or incites or encourages anyone else to do so.
- harms or disrupts, or intends to harm or disrupt, another user's computer or would allow you or others to illegally access software or bypass security on Web sites, or servers, including but not limited to spamming.
- attempts to impersonate a Newcom member, agent, manager, host, administrator, moderator, another user or any other person through any means.
- promotes or otherwise facilitates the purchase and sale of ammunition or firearms.
- contains or could be considered 'junk mail', 'spam', 'chain letters', 'pyramid schemes', 'affiliate marketing' or unsolicited commercial advertisement.
- Mischaracterises content you post or upload or contains the same or similar content to other content you have already posted.
- attempts to manipulate the Service, including ranking and reputation systems in the Service, by violating any of the provisions of this Code of Conduct, colluding with others on voting or using multiple profiles.
- contains advertising for money making schemes, discount cards, credit counselling, online surveys or online contests.

You will not use any form of automated device or computer program that enables the submission of postings without the express written consent of Newcom.



4 Termination and Cancellation

Newcom reserves the right, at its sole discretion, and without any obligation to do so, to review and remove user-created services and content at will and without notice, and delete content and accounts. Newcom reserves the right, at its sole discretion, to ban participants or terminate access to Service.

5 Rights and Responsibilities

We encourage you to not share information that others could use to harm you. We encourage parents to be aware of and help exercise control over content posted by and activities of their children to keep them safe online.

Newcom is not responsible for the content of any user-created posting, listing or message. The decision to view content or engage with others is yours. We advise you to use your judgment.

You are responsible for protecting your computer against interference, spyware or viruses that may be encountered for downloaded items from the Service. We recommend you install a virus protection program on your devices and keep it up to date.

Newcom reserves the right to amend or change this Code of Conduct or any service at any time without notice. We encourage you to periodically review these guidelines to ensure you are in compliance.

Some information you provide or upload to the Service may be stored outside of the country in which you reside.

All activity on the Service is also governed by the Newcom Constitution, Rules and Regulations.

5.1 Report violations of this code of conduct

This is your community. Help us make it strong, vibrant and enjoyable by all members.

If you see content that violates this Code of Conduct, please report it for review at it@newcom.co.za or chairman@newcom.co.za



5.2 Acceptance

This Constitution, Rules and Regulations v2 came into effect on the 18th October 2017 at 20:00 (pm), and replaces the Social Media, Code of Conduct v1.

SIGNED: Chairperson

Name: Phillip van Ghreunen

SIGNED: Vice-Chairperson Ext1

Name: Clinton McClellan

SIGNED: Vice-Chairperson Ext2

Name: Derick Janse van Rensburg

SIGNED: Vice-Chairperson Waterglen

Name: Stefan Weber

SIGNED: Treasurer

Name: Stella Lamprecht

SIGNED: Information Officer

Name: Sandy Stoltz

SIGNED: Public Relations Officer

Name: Marlene Venter Kruger